

# Research on the Innovation of Ideological and Political Education in Colleges Under the Humanistic

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**Abstract**

*The ideological and political education work, is a primary task of teaching management in colleges and universities. In recent years, with the continuous reform of teaching management system and perfect, as well as the "people-oriented" in-depth implementation of the scientific concept of development, more and more colleges and universities to strengthen the teaching management in our country, and began to expand the ideological and political education of humane working, although to a certain extent, improve the efficiency of teaching management, but it remains to be further innovation and development. Therefore, this article from the present situation of ideological and political education work, humanism and necessity of the innovation of the ideological and political education under the specific measures, has carried on the detailed analysis.*

**Key words:** Humanistic ideas; Colleges and universities; The ideological and political education work; Teaching management

To carry out the scientific outlook on development, further promote humanistic thought and the combination of ideological and political education work. Current colleges and universities, has basically realized the humanized teaching management, especially in the ideological and political education work, to a certain extent changed the passive position of students, realize humanistic teaching management. Although some satisfactory achievements, some research has been applied to the reality of teaching management in colleges and universities, and had a great effect. But it still needs further development, so this article first humanistic thought under the innovative research of ideological and political education work.

## 1. The current ideological and political education present situation and existing problems of work

### 1.1 The teacher in charge the lack of the concept of people-oriented, cannot do the ideological and political education work smoothly

First of all, university teacher in charge's own understanding unclear management concept. At present, in the presence of university teacher in charge of the class committee election results personal feelings, rather than a man, is the use of [1]. Lead to serious unfair phenomenon occurred in a class, influence college students to form the correct outlook on life, values, is not conducive to the development of college students, and the effective management of the class. In addition, the current lack of scientific management concept, people-oriented. University teacher in charge is not a scientific management concept, a lack of understanding of the objective laws of talent training, the students raised some management methods, failed to do with the person this, the management did not achieve the desired effect.

### 1.2 Lack of "human nature is changed" teaching management mode, to coordinate the relationship between teachers and students, lead to ideological and political education work is not completed smoothly

Serious insufficiency, explore new education pattern in colleges and universities and the related system and management mechanism is not perfect. At present, some colleges and universities lack the sense of crisis, not found the problem in time, and the solution to this problem is not scientific, the plan is not careful. In addition, not enough attention to explore new education pattern in colleges and universities, the lack of talent and enough money, can't form a complete management of scientific research institutions to explore a new mode of education scientific research work. At the same time, we also lack of standardized management system and perfect management mechanism, which leads to the lack of the education management system and effectiveness of vital system [2]. Second, teachers in colleges and universities teaching management ability is insufficient, and the lack of corresponding humanized management methods. College counselors is young, lack of corresponding teaching management experience, and because it is relatively backward, the concept of rigid conservative teacher leads to thinking, and from the bottom to the quality education and the humanities education has a very strong refused, cause in the process of teaching management, oneself too concentrated, ignored the humanized management of the contemporary college students.

## 2. At this stage to strengthen humanistic thought of ideological and political education work under the necessity of innovation research

2.1 At present to strengthen the humanistic thoughts under the innovative research of ideological and political education work is to improve the teacher in charge of overall quality

At present to strengthen humanistic ideas under the innovative research of ideological and political education work, help to find new ways to improve the efficiency of teaching management, make humanized teaching management has been achieved. Results, can strengthen the propaganda work of humanistic ideas, improve teachers' ideological and political education work attention, in order to improve the teachers' ideology, further raising the comprehensive quality, to ensure the smooth progress of ideological and political work.

2.2 Strengthen humanistic ideas in the current ideological and political education work the innovation of the research is to improve the relationship between teachers and students, improve teaching management mode

The relationship between teachers and students is a key determinant of ideological and political work [3]. Therefore, only by establishing the equality and mutual assistance, mutual relationship of communication between teachers and students, can effectively promote the ideological and political work well. And strengthen humanistic ideas under the innovative research of ideological and political education work, is advantageous to the coordination between teachers and students ideological and political work and make teachers realize the humanized teaching management, so that the students in a dominant position, ensure the smooth progress of ideological and political work, realize to improve the relationship between teachers and students, improve teaching management mode of basic goal.

3. Implement people-oriented thought way of innovation of ideological and political education in the real

3.1 Efforts to improve the quality of university teacher in charge, the realization of people-oriented thought political education work

First, strengthen the management of university teachers are responsible for their own ideas. To strengthen the construction of university teachers' own quality, improve the management level and ability, make its management idea to keep pace with The Times, attaches great importance to the people-oriented, in order to keep up with the pace of The Times [4]. To strengthen the establishment of the relevant system, the standard university teacher in charge's management; And organizational culture and learning, the teacher in charge of the mature, colleges and universities, promote the management ability. Second, strengthen scientific management, to strengthen the construction of the teacher in charge work of people-oriented management concept. University teacher in charge should take advantage of the characteristics of the growth of college students, adhere to the people-oriented, comprehensive education management methods, efforts to promote college students to improve their own quality. The teacher in charge of colleges and universities should fully according to different people, different management mode, so as to realize their aptitude, ensure fully method combining with the teaching management and student groups, improve the management concept of science teaching. In addition, the teacher in charge of college and university should strengthen the cultivation of college students' psychological and way of thinking, to produce the good of having both ability and political integrity of asset integrity and social at the same time, can't ignore the students' practical problems, pay attention to the guidance and solving practical problems. Only in this way, strengthen the

construction of the teacher in charge work people-oriented management concept, improve the ability of teaching management in colleges and universities [5].

### 3.3 The application of multimedia technology, network information, and other high-tech physical situation teaching implementation of teaching

First of all, colleges and universities should be strengthened to explore a new mode of education value, to perfect the related system and management mechanism. Institutions of higher learning should always keep the sense of crisis in our country, found the problem in time, and try to solve this problem. Colleges and universities should strengthen the education value to explore a new mode, and actively introducing a number of senior personnel, and efforts to form a relative scientific research management institutions, or set up related topics, organization of a batch of authoritative experts or research work. At the same time, efforts to establish a standardized management system, to improve the management mechanism, to ensure the systemic and effectiveness of education management system.

Second, strengthen teachers' training, and strive to improve their comprehensive qualities, change their way of thinking, improve their teaching ability. China's colleges and universities should strengthen the teacher training, and strive to improve the comprehensive quality of counselor. Higher school counselors recruitment process, we should not only attach importance to the education of young teachers, but also attaches great importance to the scientific and cultural quality and moral quality of young teachers, among them, the most important is to focus on its teaching management capabilities. In addition, the school can also organize regular some excellent teachers, on a business trip to the key school to learn some advanced science and experience and methods, so as to improve the level of teaching management. Counselors also pay attention to their own teaching management level and ideological quality, in time for his "charge", make sure you have the knowledge, ideas and values, and so on, in order to keep up with the rhythm of The Times [6]. At the same time, strengthen the observation of real life, from life to master scientific and effective teaching management methods, in addition, try to change their way of thinking, abandon the backward concept, to improve their ability of teaching management, coordination and the relationship between the college students, and promote further communication and exchanges between the two sides.

Third, efforts to achieve a more humane teaching management method, the implementation of scientific and effective management of college students. With the improvement of people's living standard, people more and more is also high requirements, education, health care, and so on. People were eager to get rid of exam-oriented education management mode of the traditional cold, enjoy the humanistic quality education. , therefore, should be in the process of teaching management in colleges and universities take the student as the center, to meet the needs of students and protect the interests of the students, for example, you can take the corresponding "soft management" (i.e. students use or some mandatory regulations of the weak, the control of related teaching management).

Fourth, to strengthen psychological health education, help them to set up the correct values, hard heart communication. Pay attention to mental health education in colleges and universities, on the one hand, in order to further enhance the contemporary college students' psychological quality, improve the setback ability to resist pressure, make it have a peace of mind, treat everyone and everything. At the same time, causes the student to keep cool, in a healthy state of mind to deal with the relationship between with others. ,

on the other hand, we should strengthen psychological health education of counselors, these coach psychology can learn more knowledge, improve their psychological quality, to ensure that it can be in the process of communication with students, accurately grasp the psychological dynamics, according to their psychological needs, formulate the corresponding exchange program, in order to fundamentally solve the problem of communication between teachers and students, break the barriers between the two, help students solve their psychological problems [7].

In addition, the education workers of institutions of higher learning in our country, especially the counselor, try to use "heart" to communicate with students. Coach in the process of communication with students, students learn to listen to the voice, I want to learn to respect the views and opinions, and strive to do the perspective-taking, ensure that the process of teaching management, take the student as the center, to achieve real people-oriented teaching management. And coaches can often organized some can improve their relations with each other, promote the exchange of small game, so they can gradually close to each other happiness, spirit of the relationship between the implementation of the communication.

Fifth, should make full use of new media, such as network information technology, to promote the current counselors and college students' communication and exchanges. With the development of era, the application of network is more and more widely, the network is becoming the important of people to communicate and exchange platform. Our university can be found in a local area network (LAN), on the basis of the creation of a large network communication platform between teachers and students, instructors and communication between the college students provides a great opportunity. Through this network communication platform between teachers and students, can avoid some shy, reserved, and embarrassed face to face, reduce some taboos and tense, all people speak freely, to strengthen communication and exchanges between teachers and students [8]. Moreover, with the rise of smartphones and prosperity, and a set of technology based on network information society are better mobile phone software development and wide spread of date, such as micro letter, QQ, fetion, new media such as weibo, easy to believe. Teachers should make full use of these new media promotion, the communication among college students, continuously expand the scope of communication, so that they can understand a student from several aspects, promote the further development of the college students.

#### **4. Conclusion**

At present, our country present stage of humanistic thought of innovation of ideological and political education work of research work, although some satisfactory results, some research has been applied to the reality of teaching management in colleges and universities, and had a great effect. However, due to the development of the work itself is still in the preliminary exploration stage, the lack of practical experience, and the work team lack of innovation consciousness and the advanced teaching experience, countries and institutions of higher learning is the most important is lack of relevant departments of the recognition and support the work, therefore, research still faces a series of problems, can not develop further. Therefore, our government and relevant departments should strengthen humanistic ideas of the research of the innovation of ideological and political education work attention, we will continue to increase the talent support research, technical support and investment, and work hard, study to establish a good foundation, to speed up the process of research, trying to explore to realize the innovation of ideological and political education of

humanistic ideas in a real way, in order to promote the education reform, improve the efficiency of ideological and political work, implements humanized teaching management, promote the cultivation of new type of high-quality talent.

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