

## **Biography**

Dr. Pranav Naithani holds a Ph. D. in Human Resource Management and an MBA from BIT, India. He has 14 years of work experience in the domains of Human Resource Management, Strategic Management and Marketing Management. For the initial six years of his career he worked in the corporate sector in India at regional and national level managerial positions. He then taught MBA and BBA students as a business faculty for seven years in higher education institutes in Bahrain and Oman. In January 2011 he joined Sharjah Higher Colleges of Technology as business faculty.

Dr. Pranav Naithani has published numerous research papers and presented at international conferences. He has also presented guest lectures on leadership in reputed Indian universities. His research interests include followership, leadership, work-life balance, expatriate adjustment, higher education and active learning.

### **Research Papers: International peer reviewed journals**

- Naithani, P. (2012). Guidelines for developing a robust web survey. *Advances in Information Technology and Management*, 1 (1), 20-23.
- Naithani, P. (2012). Demographic profile of Non Resident Indian professionals in the GCC countries: A case study. *Advances in Asian Social Science*, 1 (1), 57-62.
- Naithani, P. and Jha, A.N. (2010). Challenges faced by expatriate workers in the GCC countries. *International Journal of Business and Management*, 5 (1), 98-104.
- Naithani, P. (2010). Overview of work-life balance discourse and its relevance in current economic scenario. *Asian Social Science*, 6 (6), 148-155.
- Naithani, P. (2010). Recession and work-life balance initiatives. *Romanian Economic Journal*, 37, 55-68.

### **Research Paper: International book chapter**

- Naithani, P. (2008). Reference framework for active learning in higher education. In Al-Hawaj, Elali and Twizell (Eds.) *Higher Education in the Twenty-First Century: Issues and Challenges*, 113-120, Taylor & Francis Group, London.

### **Research Papers: National journals (Indian)**

- Naithani, P. (2011). Foreign Higher Education institutes in GCC countries. *The Alternative: Journal of Mgmt. Studies and Research*, 10 (1), 46-52.

- Naithani, P. & Jha., A.N. (2009). Model of expatriate adjustment and framework for organisational support. *The Alternative: Journal of Mgmt. Studies and Research*, 8 (1), 34-41.

- Naithani, P. & Jha., A.N. (2009). Empirical study of dynamic changes in work and family life spheres and emergence of work-life balance initiatives. *Growth*, 37 (1), 69-73.

#### **Research Paper: International conference**

- Naithani, P. (2006). Roadmap for active learning in higher education. International Conference on Service Industry, 13th-14th Sept, Waljat Colleges, Muscat.

- Naithani, P. (2010). Growth and challenges of private and foreign higher education institutes in GCC countries. 2nd Intl. Conference on Higher Education & QA, 12th-13th June, Mazoon College, Muscat, Sultanate of Oman.

- Naithani, P. (2010). Overview of demographics of Indian expatriates: A case study of higher education teachers in GCC countries. 2nd Intl. Conference on Applied Business and Economics, 14th-15th Dec. 2010, Sohar University, Sultanate of Oman.

- Naithani, P. (2011). Issues in self-administered web questionnaires. Eight AIMS International Conference on Management, January 1st- 4th, IIM Ahmedabad, India.

#### **Training programme developed**

“Teacher’s Time Management” for RCAST, RAK, UAE.

#### **Workshops/seminars/ external lectures conducted**

- April (2012). Higher Colleges of Technology, Sharjah, UAE. Conducted a seminar on “Organizational excellence and leader-follower collaboration” on 4th April, 2012.

- July (2011). Banasthali University, India: Workshop on ‘Fundamentals of Success’ for the students and faculty of Department of Management on the 24th July 2011.

- July (2011). Deepshikha Group of Colleges, Jaipur, India: Workshop on ‘Fundamentals of Success’ for the faculty and staff on the 23rd July 2011.

- July (2011). Banasthali University, Jaipur, India: Two guest lectures on ‘Fundamentals of Success’ for the students and staff on the 22nd July 2011.

- April (2010) Birla Institute of Technology Extension Centre, Jaipur, India: Conducted lecture on “Secrets of High Impact Leadership” for the Dept. of Mgmt.

- February (2010). Birla Institute of Technology, Mesra, India: Conducted lecture on “Secrets of High Impact Leadership” for the Department of Management.
- July (2007). Birla Institute of Technology Extension Centre, Jaipur, India: Conducted lectures on Advertising and Business Management for MBA students.
- February (2007). Royal College of Applied Science, UAE: Workshop on “Marketing strategies for Higher Education Institutes”.

### **Workshops, seminars, conferences and lectures attended**

- April (2012). eLearning in Action Conference. Sharjah Higher Colleges of Technology. April 3rd, 2012.
- February (2012). The Business of Science: Mosaic 2012 Business Conference. Sharjah Higher Colleges of Technology. February 21st, 2012.
- November (2011). Annual conference of the Accreditation Council for Business Schools and Programs. Region 8. Dubai Women’s College, Dubai. Nov. 24th, 2011.
- November (2011). Seminar on “A model for teaching and assessing reading skills”, organised by Sharjah Higher Colleges of Technology. November 22nd, 2011.
- May (2011). Seminar on “Strategies for enhancing student motivation”, organized by Sharjah Higher Colleges of Technology. May 17th, 2011.
- February (2011) “Aim high and think big”. Talk delivered by Dr. Firouz Naderi, Associate Director, Jet Propulsion Laboratory, NASA, USA. Talk delivered at Higher College of Technology, Dubai Women’s College, Dubai, UAE, February 14th, 2011.
- November (2009). Workshop on ‘Case method of teaching’ organized by IBS (India), at WCAS, Muscat. November 4th and 5th, 2009.
- April (2006). Workshop on ‘Quality management in training’ organized by SCVTI, Bahrain. April 22nd and 23rd, 2006.

### **Public Speaking awards**

- October (2007). Best commentator award by Manama Toastmasters Club (MTC), Bahrain for event held on October 26th, 2007.
- November (2007). Best commentator award by MTC, Bahrain for event held on Nov 17th
- December (2007). Best speaker award by MTC, Bahrain for event held on 15th Dec.

**Article on public speaking**

- November (2007). 'Oxymoron'. Horizon - The Newsletter of MTC, page 6.