

Curriculum Vitae

Dr. Bader Yousef Bader OBEIDAT

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Date of Birth: 27th October 1977

Education:

September 2008 PhD in Business Studies (Strategic Management), Durham University, UK

Thesis Title: “A study of the implementation stage of strategic decisions in the banking sector in Jordan”.

October 2001 – August 2003 Master of Business Administration (MBA), Yarmouk University, Irbid, Jordan. Cumulative GPA: 86.7%.

Dissertation Title: "Managers' Training Needs and their Preferred Training Strategies in the Jordanian Banking Sector".

October 1995 – January 1999 BA in Business Administration, Yarmouk University, Irbid, Jordan

Teaching Experience

January 2009 – ongoing, “Strategic Management” for undergraduate students, Faculty of Business, University of Jordan, Jordan.

January 2009 – ongoing, “Human Resources Management” for both undergraduate and postgraduate students, Faculty of Business, University of Jordan, Jordan.

January 2009 – ongoing, “Total Quality Management” for Master students, Faculty of Business, University of Jordan, Jordan.

January 2009 – June 2010. “Research Methods” for Master students, Faculty of Business, University of Jordan, Jordan.

October 2005 – May 2008, “Research Methods” for Master students, Business School, Durham University, England.

October 2006 – April 2007 Lecturer in Strategic Management, “Strategy and International Business” for final year undergraduate students, Business School, Durham University, England.

25th September 2003 – 1st September 2004 Lecturer in HRM, Strategic Management, Principles in Management, and Management Theory and Thoughts, Faculty of Business Administration, University of Jordan, Jordan.

Employment

November 2008 – ongoing Assistant Professor, Business Management Department, Faculty of Business, University of Jordan, Jordan.

8th April 2004 – 1st September 2003, Teaching Assistant, Business Management Department, Faculty of Business, University of Jordan, Jordan.

12th April 1999 – 14th September 2003 Arab Bank, Irbid, Jordan.

Positions of Previous Responsibility:

- **Assistant Dean for Quality Assurance**, Faculty of Business, University of Jordan, Jordan, February 2010 – October 2011.
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- **Human Resource and Strategy Consultant**, Riyadh Military Hospital, Riyadh, The Kingdom of Saudi Arabia, June 2011 – September 2011.
- **Human Resource and Strategy Consultant**, Riyadh Military Hospital, Riyadh, The Kingdom of Saudi Arabia, June 2010 – September 2010.
- **Vice President**, Ustinov College, Durham University, March 2007–November 2007.

Duties involved deputizing the president in his absence, chairing different committees, assisting the President in maintaining discipline within college, being a liaison between current GCR students and alumni, and many more.

- **Social Chair**, Ustinov College, Durham University, October 2007–ongoing.
Duties involve chairing the social committee’s meetings, organizing social events in the college, selecting those who will be involved in the social committee, and many more.

Being Vice President and Social Chair helped me in increasing my personal experience and building up my self-confidence and leadership style. It also helped me in increasing my skills and abilities in working as both team leader and team member. Finally, working for four years in the GCR and presenting students helped me to increase my abilities of being committed to the things I do.

- **Treasurer**, Ustinov College, Durham University, April 2006–March 2007.
As a treasurer of Ustinov College GCR, I am responsible for the running of the accounts of the Committee and sits on both the Finance Committee and the Governing Body. I also overlook the accounts of the Clubs and Societies and responsible for the allocation of resources.

- **Student Representative in the Board of Studies in the Business School**, Durham University, January 2005–October 2006.
Here my role is to bring student issues to the attention of the Board of Studies, and to report back concerns to the student body.

Skills:

General skills in research and data analysis. More specifically in:

Computer Skills:

- Applicants: Microsoft Office Suite, Internet Explorer, and several e-mail packaging.
- Programmes: SPSS and NVIVO.
- Operating systems: Windows XP.

Awards and achievements:

- Conference Organizer. 'The Second Conference for the Faculty of Business. Critical Issues for Emerging Economies in Today's Business Environment'. 14th and 15th April 2009.
- I had a scholarship to study PhD from the University of Jordan, Amman–Jordan September 2004–September 2008.
- In my B.A in Business Administration I received extremely high marks and came first in my class for students graduating that semester.
- In my MBA I received extremely high marks and came the second in my class for students graduating that year.

Training Delivery:

- Human Resource Management 'Pay Roll Management'. AGENDA One, Amman, Jordan, 27th-31st May 2009.
- Human Resource Management. NYIT, Amman, Jordan, 14th-17th September 2009.
- Performance Management and appraisal, NYIT, Amman, Jordan, 21st-24th September 2009.
- Interviewing, NYIT, Amman, Jordan, 28th September-1st October 2009.
- Strategic Management, Institution of Banking Studies, Amman, Jordan, May 2010.
- Coaching, Mentoring, and Counselling. Riyadh Military Hospital, Riyadh, KSA, 11th -14th July 2010.

- Strategic Management. Riyadh Military Hospital, Riyadh, KSA, 17th -21st July 2010.
- Strategic Planning. Institute of Banking Studies, Amman, Jordan, 3rd-7th Oct 2010.
- Organizational Skills, Kuwait Petroleum Corporation, Kuwait, Kuwait, 18th – 21st Oct 2010.
- Act and Think Strategic, Kuwait Petroleum Corporation, Kuwait, Kuwait, 25th – 28th Oct 2010.
- Training Diploma in Human Resource Management (Coordinator and Trainer), Center of Consultation, University of Jordan, Amman, Jordan, 6th Feb 2011 – June 2011.
- Strategic Planning, Municipality of Amman, Amman, 2nd and 3rd April 2011.
- Strategic Planning. Institute of Banking Studies, Amman, Jordan, 26th – 30th Oct 2011.
- Managing Human Resources in Total Quality Management. 19th December 2011.
- Human Resource in Modern Management. NYIT, Amman, Jordan, 11th – 20th March 2012.
- Training Diploma in Human Resource Management (Coordinator and Trainer), Center of Consultation, University of Jordan, Amman, Jordan, 6th Feb 2012 – ongoing.

Conferences:

- 5th Annual International Conference on Management, July 2008, Athens, Greece.
- Intellectual Capital Development, January 2010, Kuwait, Kuwait.

Publications:

- Obeidat, B. Y., 2009. A Study of the implementation Stage of Strategic Decisions in the Banking Sector in Jordan. 1st Ed. VDM Verlag Dr. Müller e.K.

- Masa'deh, R. M., Shannak, R. O., Obeidat, B. Y., and Dahalin, Z., 2010. Investigating a Causal Model of IT-Business Partnership and Competitive Advantage. *Business Transformation through Innovation and Knowledge Management: An Academic Perspective*, 1250-1260.
- Shannak, R. O., Masa'deh, R. M., Obeidat, B. Y., and Almajali, D. A., 2010. Information Technology Investments: A Literature Review. *Business Transformation through Innovation and Knowledge Management: An Academic Perspective*, 1356-1368.
- Obeidat, B. Y., Shannak, R. O., Masa'deh, R. M., and Al-Jarrah, I. M., 2012. Toward Better Understanding for Arabian Culture: Implications Based on Hofstede's Cultural Model. *European Journal of Social Sciences*, 28(4): 512-522.
- Al-Jarrah, I. M., Qasrawi, W., Obeidat, B. Y., and Sulyman, Y. H., 2012. Evaluating the Competition and Pricing Power in the Banking Sector of Jordan. *European Journal of Economics, Finance and Administrative Sciences*, 46(1): 41-53.